

The University of Huddersfield Rugby Union Women's 1st Team Head Coach

School/Service	Students' Union
Location	YMCA Huddersfield, HD3 3XF
Contract Type	Service Level Agreement
Grade	Pay range £25 per Hour (Oct-Apr)
Hours	Monday 7:30PM-9PM & Wednesday afternoon (BUCS)
Starting Date	Week Commencing 9 th September 2024

Job Details

The post holder will deliver quality coaching, management and organisation to the University of Huddersfield Rugby Union Women's 1st Team. This team competes in British Universities and Colleges Sport (BUCS). This role will primarily be responsible for the coaching of the 1st team, as well as leading on mentoring student coaches, the club trial process and linking with other club coaches. The team trains once a week at the YMCA Huddersfield and play across the Northern region on a Wednesday afternoon in BUCS.

Main Duties & Responsibilities

- Deliver an effective coaching programme that helps improve the performance and experience of playing members.
- Plan and deliver an effective pre-season in October and after the mid-season break in January
- Lead the 1st team with input from the assistant coach, team captains to select playing squads and maintain a transparent selection processes and pathways between squads.
- Assist in recruiting students to engage with coaching opportunities, providing opportunities where appropriate to coach within the club.
- Mentor student coaches within the club and offer support where appropriate to members who wish to undertake coaching qualifications or opportunities within the Coaching Pathway.
- Provide regular information and status reports, as agreed with the Students' Union, on team and club performance and progress.
- Work closely with ActiveHud, the Students' Union and committee members to assist with the development of Rugby Union at The University of Huddersfield.
- To ensure all sessions comply with Health and Safety.
- To work within an equal opportunities framework.

Application Process

Please send a copy of your CV and a cover letter (Max 500 words) to: su.jobs@hud.ac.uk

- Application Deadline Date: Sunday 11th August 2024
- Interview Date: Week Commencing 19th August 2024
- Start Date: Week Commencing 9th September 2024

Got any questions about the role? Why not contact our Sports Development Coordinator James at: J.Bartholomew@hud.ac.uk

Person Specification

Rugby Union Women's 1st Team Head Coach

The University of Huddersfield is looking for people who are outgoing and highly motivated. The person specification below indicates the essential and desirable attributes that an individual must demonstrate to be considered for the post. Please note that covering letters should be written in way that demonstrates how the applicant meets each of the attributes. **Applicants will be shortlisted if they demonstrate how they meet all of the essential attributes. The desirable attributes are not necessary to be shortlisted, but are considered to be advantageous.**

	Essential	Desirable	Method of Assessment Application = A Interview = I
Qualifications/Education			
Hold a Level 2 Coaching qualification	X		A
Hold a fitness/S&C related qualification (i.e. SAQ)		X	A
Possess a Safeguarding and Protecting Children in Sport certificate		X	A
Recognised First Aid Qualification	X		A
Hold or are working towards a level 3 coaching qualification		X	A
Experience and Knowledge			
Relevant and demonstrable experience of coaching Rugby Union at a competitive level.	X		A/I
Experience of working with young adults	X		A/I
Previous experience of coaching in HE setting		X	A
Relevant and demonstrable experience of mentoring, supporting and encouraging coaches		X	A/I
An understanding of HE sport sector		X	A/I
Understanding and awareness of modern coaching techniques and practices suited to student athletes	X		A/I
Skills			
Excellent communication and interpersonal skills	X		I
Excellent motivational skills	X		A/I
Ability to plan, develop and deliver high quality coaching sessions	X		A/I
Excellent planning and organisational skills	X		A/I
Ability to produce reports and use IT software for monitoring and evaluating purposes	X		A
Ability to monitor and evaluate own coaching performance	X		A/I
Other			
A Passion for growing the game	X		A/I
Must be able to work training evenings	X		A/I
Be available to travel around the country to attend BUCS fixtures/events (university provided transport)		X	A/I
Hold a valid DBS or willing to undertake	X		A
Committed to equal opportunities	X		A/I
An understanding of Health and Safety and safeguarding procedures	X		A/I